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Sent: Tuesday, June 06, 2006 9:49 AM

To: DOH DL Agency All

Subject: LGBT Displays

Governor Gregoire has proclaimed June as Lesbian, Gay, Bisexual, Transgender Pride Month (LGBT). To acknowledge this, the agency-wide LGBT Display Planning Committee (a subgroup of the agency Multicultural Committee) has developed and installed displays on the subject throughout the Tumwater and Kent campuses. The displays include:

- Health disparities issues among LGBT people (Kent, Point Plaza East, and Town Center 2).
- "Love Makes a Family" display, which exhibits portraits of gay, lesbian, bisexual, and transgender families (Town Center 1 employee lobby).
- A timeline history of LGBT rights set in the context of the struggle for other human rights (Town Center 1 hallway).

At each display site there will be individual copies of a story about the Danish response to Nazi oppression during World War II with a pink triangle attached; people are encouraged to take one, read the story, and wear the triangle.

Monthly recognition events reinforce cultural competency learning. Such events help broaden staff understanding of multicultural communities experiencing high levels of health disparities. In conjunction with cultural competency training, these events help change basic understanding, attitudes, and behaviors, and provide staff an opportunity to meet the spirit and intent of becoming culturally competent — one of our agency's core competencies.

We hope you will take time to visit the displays to learn more. Feel free to bring family members, friends, and/or co-workers from other agencies for a walk through the displays. There are composition books for comments at each site.

Thanks and enjoy the displays.

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